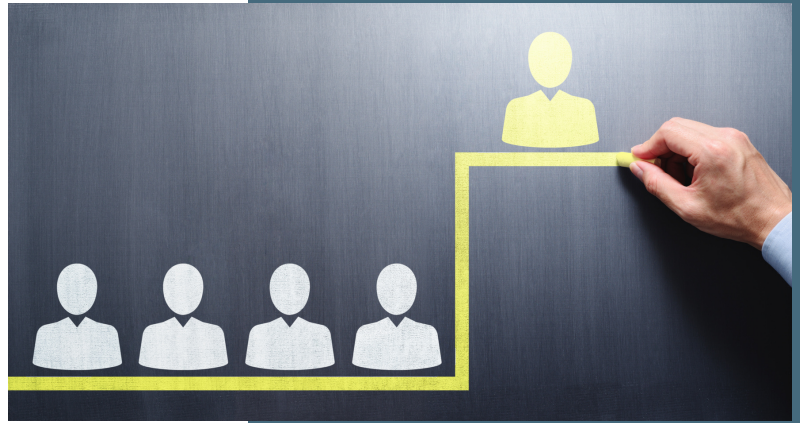


# SORENSEN CONSULTING



## RISING WITHIN THE ORGANIZATION: TRANSITIONING FROM PEER TO SUPERVISOR

Valued team members with a proven track record of excellence are often promoted within organizations. Frequently, these top performers face challenges in their new roles due to a lack of formal training on the dynamics of leading a team.

This interactive session is intended to bridge that gap and help developing leaders find success in their roles.



"Recruiting, hiring, and training staff is often one of the biggest pain points for organizations.

Developing current team members to lead is a great way to foster engagement, morale and loyalty within an organization."

**Dr. Ben Sorensen**

President & CEO

## OBJECTIVES

This interactive session will provide practical advice and proven strategies for developing leaders, facilitating a successful transition and continued growth relating to their supervisory and leadership roles. We have designed this offering to ensure participants have a complete perspective of how their new, and developing, role affects relationships and boundaries with colleagues and former peers.

- Participants will gain an understanding of how to realistically differentiate between "Managing" & "Leading" and choose the best the path of leadership.
- Participants will gain self-awareness as to why they were selected for a leadership role. With new found self-awareness, participants will learn to evaluate and leverage their strengths while identifying areas of opportunity.
- Participants will gain skills and strategies to lead while building trust and cultivating a culture of empathy and accountability.

## ADDITIONAL BENEFITS

Providing a robust and customized training program for leaders who are transitioning from peer to supervisor provides a wide range benefits such as:

- Increased morale and resiliency among employees;
- Empower and engage employees to reach their full potential;
- Enable a strong company culture; and
- Improve communication.

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