

## EFFECTIVE DELEGATION

Effective delegation is a way to facilitate meaningful employee empowerment, build trust, and is a great professional development tool.

This session is designed to help leaders implement delegation in a manner which will be successful.



Dr. Ben Sorensen  
President & Chief Executive Officer



Delegation is a critical skill which benefits managers, direct reports, and organizations. Research shows that despite the benefits, delegation is one of the most underutilized and underdeveloped management capabilities.

This interactive session is customized with an organization point of contact in order to address the unique scenarios and situations faced by leaders in your organization. Customization aids in identifying where delegation skills should be enhanced and deployed.

### OBJECTIVES

- Participants will assess their current level of delegation skills and practices for areas of opportunity.
- Participants will gain an understanding of the wide range of benefits stemming from effective delegation.
- Participants will learn an easy to use framework to ensure they are delegating in a thorough, thoughtful, and consistent manner for maximum effectiveness.
- Participants will learn how to implement S.P.O.T. feedback method in order to enhance their communication skills.
- This session includes tools and strategies to ensure adaptability when delegating.